

process; exposure to experienced professionals; knowledge and skills acquired to advance capability; and enhance growth and improved corporate and individual effectiveness.

### **Food and Nutrition Security/Agricultural Development**

Ensuring current and long-term Food and Nutrition Security is a critical global challenge confronting many nations today. Glenroy and Associates fully endorse the FAO World Declaration on Nutrition (1992), which states: "Hunger and malnutrition are unacceptable in a world that has both the knowledge and the resources to end this human catastrophe.... We recognize that globally there is enough food for all and... pledge to act in solidarity to ensure that freedom from hunger becomes a reality."

### **Psychosocial Development**

One of the goals to which Glenroy and Associates aspire is: "to create a society that has a greater understanding of the personal and social challenges confronting today's world and enabling then to be better equipped to successfully address these difficulties." In order to achieve this goal, one must have a greater understanding of the challenges associated with human growth and development throughout the lifespan. We work with individuals and or groups to bring about this understanding of human growth and development.

### **Environmental Management and Climate Change Mitigation**

Natural phenomena such as Global Warming is resulting in an increased number of catastrophic events in the world today. As an organization, we firmly believe that there is an urgent need for action. Action that demonstrates that it is not 'business as normal'. The Company therefore collaborates with a team of experts in various areas of Environmental Management and Climate Change Mitigation, in the implementation of projects that support the use of innovative methods to reduce the threats and impacts from natural disasters, through the promotion and use of sustainable environmental management practices.

### **Documentation**

Glenroy and Associates Development Consultants strongly support the significance of ongoing data and information collection, analysis, assessment, documentation and monitoring and its link to informed decision making at the Community, National and International levels.

### **Engineering Services**

See *website for relevant information*

### **Our Team**

Glenroy and Associates bring together a team of professionals / consultants with significant experience in their respective fields. The core consultants have worked with and completed projects with several national, regional and international organizations.

### **Connect with us**

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**GLENROY &  
ASSOCIATES CO. LTD.**  
Your Business Solution Provider



*Improving Organizations one Process at a Time...*

## About Us

We are a team of experienced training and organizational development professionals / consultants committed to providing your organization and institution with the competencies and capabilities to compete successfully within your business environment.

## Our Company

Our Company is committed to providing your organization or institution with the cutting-edge competencies and capabilities needed to go beyond excellence.

## Who We Are

Glenroy and Associates is a limited liability company established for the purpose of providing timely, high quality consulting services and products to public and private organizations at the national, regional and global levels. Our team is comprised of experienced human resource, organizational, business development and engineering professionals, with decades of unique experiences in their respective fields. Our collaboration with a network of associates, enables us to be at the forefront of contemporary, corporate and international development issues.

## Our Vision

To be the premier business and organizational development consultancy firm in the Caribbean, known for service excellence and delivery of proven results.

## Mission Statement

To contribute to global advancement and socio-economic development, through the provision of unparalleled consultancy services to clients in a wide range of personal and professional areas.

## Our Goals

- 1. To create** a society that has a greater understanding of the personal and social challenges confronting today's world and enabling then to be better equipped to successfully address these difficulties.
- 2. To reduce** the level of poverty and food insecurity, through actions that result in lasting social and economic change, within the context of the changing global environment.
- 3. To promote** sustainable development at the community level by motivating, retooling, and empowering individuals and communities to identify and address their major challenges and to achieve their priority goals.
- 4. To motivate** clients at the local, regional and international levels, to aspire towards achieving a high performance brand that seeks at all times to ensure, that outputs and outcomes are in alignment with established strategic goals, objectives, and defined cultural norms.

## Our Approach

Glenroy and Associates value a holistic and inclusive approach towards development.

The Company endeavors to build inclusive relationships that are respectful of the contribution made at all levels of the development process – governmental, non-governmental, private and civic sectors.



Years of hands-on experience have shown our team of professionals that sustained relationships are built with partners, clients and customers, when they feel that they are working with you and not for you. This happens when we merge our clients' knowledge with our own expertise, and carefully adapt best-practice solutions to match the capabilities and unique challenges of our clients.

We have the professional and specialized knowledge and experience that enables us to work with our clients, to identify existing performance gaps, and design the necessary solutions that would produce lasting impact and deliver desired results and outcomes.

## Our Services

### Integrated Community and Business Enterprise Development

In line with its Vision and Mission, the Company commits itself to supporting the creation of an environment conducive to social and economic empowerment and development.

The promotion of entrepreneurship and specifically, SME business development, is an important priority of the developmental agenda of the Company.

Fostering the growth and development of vibrant businesses and functional communities is seen as being closely linked to the enhancement in the quality of life of residents of communities.

### Human Resource Management

Drawing from our varied human resource management experiences, Glenroy and Associates have always found it necessary to take an interactive and experiential approach to our organizational intervention strategies. Our approach is one that offers interventions that are organization specific and performance based.

This approach allows our clients to benefit in numbers of ways: to actively participate in the